



भारतीय वन्यजीव संस्थान
Wildlife Institute of India

(An Autonomous Institution of Ministry of Environment, Forest and Climate Change, Govt. of India)
Chandrabani, Dehradun - 248 001, INDIA

EPBAX: 0135-2640114 -115 and 2640100, Website: www.wii.gov.in

FACULTY RECRUITMENT

Advt. WII/ADM/Recruitment/2024(1)

The Wildlife Institute of India (WII) is a premier institute working towards strengthening wildlife conservation and management in India through training, education, research and advisory services. With respect to the National Standards for Civil Service Training Institutions (NSCSTI), the Capacity Building Commission (CBC) has granted 4-stars accreditation to WII for conducting training courses for the Indian Forest Service, Indian Revenue Service and other services.

Applications are invited from citizens of India to fill up four (04) 'Scientist-C' positions on Direct Recruitment (D.R.) basis.

Post, Pay scale and Reservation category	Essential Qualification	Desirable Professional Experience
Scientist-C (04 Posts) Pay Matrix: Level 11 (Rs.67700-208700) 01 Post (Un-reserved) 01 Post (Reserved for EWS) 02 Posts (Reserved for OBC-NCL) [only for Non-Creamy Layer]	A. Master's degree in Biological/ Environmental/ Earth-atmospheric/ Mathematical/ Computational and Information/Agriculture Sciences from a recognized University or Institute AND Ph.D awarded in Biological Sciences/ Environmental Sciences/ Wildlife Sciences/ Forestry OR B. Master's Degree in Veterinary Sciences (M.V.Sc.) from a recognized University or Institute	<ul style="list-style-type: none">• Wildlife Ecology• Human Dimension in Wildlife Conservation• Veterinary Science & Wildlife Health

Terms and Conditions:

1. The headquarter for the above posts is WII, Dehradun. However, the selected candidates are liable to serve at any location within India as decided by WII as per functional needs. If required, headquarters can be changed as per WII's needs.
2. **Age:** Minimum age of 21 years and not exceeding 35 years as on the **last date for receipt of application, i.e., 06.01.2025.**
3. **Age Relaxation:** Relaxation in upper age limit shall be allowed in accordance with the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) OM No.15012/2/2010-Estt.(D) dated 27.03.2012 and as amended from time to time.
4. The candidates who belong to Other Backward Classes, may ensure that they fulfill the prescribed norms issued by the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) from time to time and submit valid requisite certificate in the prescribed format (**Annexure – 1**)
5. The period of experience in the requisite discipline/area of work shall be counted only after the date of acquiring the prescribed minimum Educational Qualifications required for the post. The period spent in required areas will be counted towards professional experience, only when supported by credible documentary evidence.
6. The nature of job requires teaching, training and field research that involves extensive traveling to forest interiors including remote high altitude areas and Islands.
7. In the event of selection, the candidate will be on probation for a period of two years. Satisfactory completion of the probation period will be necessary for confirmation.
8. Short-listed candidates will have to produce original certificates cited in their applications at the time of interview, if called for.
9. In the event of selection, candidates with a degree in Veterinary Science will not entitled for Non-Practicing Allowance (NPA).

10. PROCEDURE FOR APPLYING:

The candidates should submit the application in the prescribed format (**Annexure - 2**) by Registered /Speed Post to **The Registrar, Wildlife Institute of India, Chandrabani, Dehradun 248001, Uttarakhand** super-scribing '**Application for the post of Scientist-C**' on the envelope. The last date for receipt of application along with self-attested copies of supporting documents (list attached) is **6 January 2025 up to 1700hrs**. However, applications from Indian citizens residing abroad and those from Andaman & Nicobar Islands, Lakshadweep, State/Union Territories in the Northeastern region, Ladakh, Pangi sub Division of Chamba, Lahual & Spiti districts of Himachal Pradesh will be accepted till **13 January 2025 up to 1700hrs**.

11. The candidates who are already in regular Government service, whether in permanent or temporary capacity other than casual/ adhoc/ contract basis etc. are however required to submit a declaration that they have informed in writing to their Head of Office/Department that they have applied for the position. **Incomplete applications will be rejected.**

12. APPLICATION FEE:

A Non-refundable application fee of Rs. 1,000/- (Rupees One Thousand only) is required to be deposited by the candidates through a Demand Draft drawn in favour of **The Director, Wildlife Institute of India, Dehradun** along with their application. The fee once paid by the candidate will not be refunded in any circumstances. No fee is required to be paid by SC/ST/PwBD/Women candidates of any community. No "fee exemption" is available to Gen/OBC/EWS male candidates and they are required to pay the full prescribed fee.

13. SELECTION PROCESS

- i) The Institute's Screening Committee shall screen the applications received by due date and conduct a written test for short-listing the candidates to be called for an Interview.
- ii) The written test for the short-listed candidates is scheduled to be conducted at the **Wildlife Institute of India, Chandrabani, Dehradun** on **16 February 2025** between 0900h to 1400h.
- iii) The written test (70 marks) would comprise of two Essays (2 x 10 = 20 marks) and Multiple Choice Questions (MCQs) (50 marks).

- iv) There will be 80 Multiple Choice Questions (MCQs),
 - (a) 20 MCQs will be on Research Methodology and Quantitative Methods (20 x 1 = 20 marks)
 - (b) 60 MCQs will be on Wildlife Ecology (20 MCQs), Human Dimensions in Wildlife (20 MCQs), and Veterinary Science & Wildlife Health (20 MCQs). Out of these 60 MCQs, the candidates will have to attempt only 30 MCQs (30 x 1 = 30 marks).
 - v) There will be 1/4th negative marking for each wrong answer.
 - vi) A merit list (1:10 proportion for each post subject to a minimum of 50% marks obtained in written test) of shortlisted candidates will be prepared. There will be a 70% weightage of the written test in the selection process.
 - vii) The shortlisted candidates will be invited for an interview that will include a seminar presentation before the Institute's Committee for Selection & Assessment Promotion (ICSAP). The format of the seminar presentation will be communicated to the candidates after shortlisting. There will be a 30% weightage of the interview (including seminar presentation and publications) in the selection process.
 - viii) The date(s) for the interview will be hosted on our website and intimated to the short-listed candidates
14. Canvassing in any form will lead to disqualification.
15. Mere fulfillment of the minimum advertised qualifications and desired professional experience requirement DOES NOT automatically entitle for an applicant to be called for the written test/interview.
16. The Director, Wildlife Institute of India, Dehradun reserves the right to reject any or all applications without assigning any reason(s).

Director
Wildlife Institute of India

**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri/Smt./Kumari _____ son/daughter of _____ of village/town in District/Division _____ in the State/Union Territory _____ belongs to the _____ community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. _____ dated _____. Shri/Smt./Kumari _____ and/or his/her family ordinarily reside(s) in the _____ District/Division of the _____ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93 - Estt.(SCT)dated 8.9.1993.**

District Magistrate
Deputy Commissioner etc.

Dated:
Seal

* - The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

** - As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.