

GENERAL TERMS AND CONDITIONS FOR PROJECT ASSISTANT

Tenure: Project Assistant will be tenable initially for a period of eight months. It may be extended further at the discretion of Director, ZSI. In such a case the progress of Research Fellow would be assessed each year by an Assessment Committee. Extension of the tenure will be considered based on Committee's report, together with the detailed progress report duly supported by reprints/ preprints/manuscript of the papers published, accepted or communicated and duly approved by the Competent Authority.

Conditions for the Award: The acceptance of the offer should be communicated by the Candidate to the Principal Investigator, Secure Himalaya Project, Zoological Survey of India within fifteen days of the issue of offer letter. If already employed, NOC (No Objection certificate) from the present employer is must at the time of joining of the candidate.

Report: The Project Assistant(PA) shall submit monthly and yearly reports on the progress of his /her work to the Principal Investigator. The PA shall, at the expiry of the tenure submit a comprehensive report of the work done during the entire period, through the PI to Director, Zoological Survey of India.

Voucher Specimens: Voucher specimens collected during the project by PA shall be deposited and duly registered at National Zoological Collections, ZSI.

DNA Sequence: Genetic data generated as part of the project shall be deposited in the designated database of the ZSI/ MoEF&CC, Govt. of India.

Data: The data collected in any digital and non-digital format (including images, video and audio) shall be deposited in the designated database of the ZSI/ MoEF&CC, Govt. of India.

Publication/Patent: Based on the research conducted under Project, the PA will be encouraged to publish in peer reviewed journals as well as other popular forms of scientific publications. Due authorship shall be given to all researchers and other team members, who have contributed to the research. Due acknowledgement shall be given to funding agency in all publications arising out of research work conducted at ZSI. The right to commercial exploitation of the results and patent arising out of the investigation shall, however, rest exclusively with the ZSI/ MoEF&CC, Govt. of India.

Administrative: If a PA wishes to leave the fellowship before the end of the tenure, a minimum of two months' notice is to be given to the PA. The PA can be terminated, if the PI of the Project is not satisfied with the progress or conduct of the PA. The Director, ZSI may send whenever considered necessary its officers from HQ for reviewing the work of the PF for inspection of accounts, attendance etc., in ZSI Regional Centres where the PA is expected to be placed. Any kind of paid or honorary, part-or-full-time employment or private practice even in honorary capacity is not permissible during the tenure of Fellowship.